



## MARINE CORPS AIR STATION BEAUFORT PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT



OCT 13 2023

Every Marine, Sailor, and civilian aboard MCAS Beaufort has an inherent right to a work environment that enables them to grow and succeed. It is part of this command team's mission to ensure that each and every one of us is treated with dignity, respect, and professionalism regardless of race, color, religion, gender, sexual orientation, or national origin. The strength of this Installation lies in the people who serve together as a team. All of us deserve to work in an environment that promotes growth, dignity, and mutual respect for others.

Discrimination and abuse such as hazing, bullying, retaliation, wrongful distribution of an intimate image, dissident and illegal protest activity, and harrassment to include sexual harrassment are counter to our core values. These activities have a profound and negative impact on our people, destroying individual spirit, crushing initiative, and creating a hostile work environment, ultimately undermining the trust and faith each of us have in our team and Corps. These actions negatively impact our mission and will not be tolerated. As professionals, our actions towards each other shall be above board at all times and based on the fundamental principle of respect and dignity for all.

Any Marine, Sailor, or civilian who engages in or fails to prevent or report prohibited activities and conduct shall be subject to appropriate disciplinary action. Reprisal or acts of retaliation, to include intimidation or ostracism, related to a complaint will not be tolerated and are also subject to disciplinary or administrative action. Each of us shall take immediate and appropriate action when any form of discrimination or prohibited conduct is brought to our attention. Report it immediately to your chain of command or to the Equal Opportunity Adviser (843-228-7936). Where appropriate I encourage you to resolve your complaint through the Informal Resolution System.

The values of our Marine Corps and our commitment to each other demands fair, impartial, and equitable treatment for all. Through professional conduct, respectful and dignified treatment of others, and dedication to our mission, we can and shall ensure a climate of excellence.

***If you see something, say something!***

Mark D. Bortnem  
Colonel, United States Marine Corps  
Commanding Officer